

Power of Connection “Leadership” Webinar
February 2, 2023

Breakout Group Notes – Peg Larson

1. Leadership Teams can look different.
 - a. Traditional structure with President/Chair, etc.
 - b. Leadership Council
 - c. Advisory Board
2. Recruiting –
 - a. Don’t over ask – a person may be hesitant to commit if it appears they will be stuck with more and more tasks and no way out.
 - b. Tell your story and share your passion.
 - c. Use Public Service Announcements (PSAs) to area communities, volunteer organizations, schools, and churches.
3. Mentoring –
 - a. Be sure that job descriptions are updated regularly with thought of the need for each task.
 - b. Is there a progression of responsibilities to familiarize individuals with the tasks required.
4. Succession Planning –
 - a. Do you have a plan to grow leaders?
5. Appreciation
 - a. Most effective appreciation is personal – direct thanks to each person.