

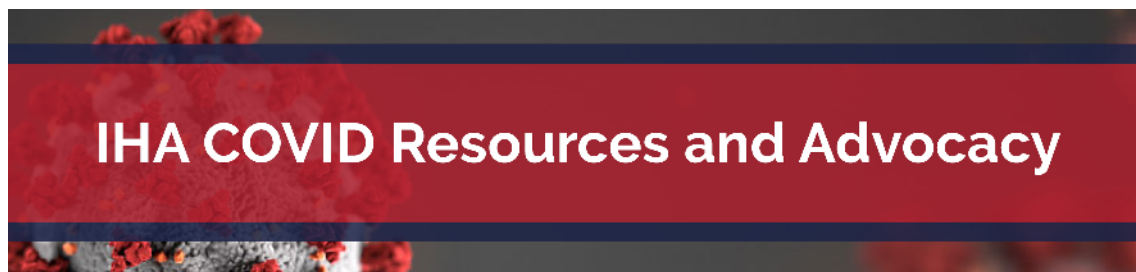
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Tuesday, Nov. 30, 2021

Today's headlines:

- [Missouri federal court halts CMS vaccine mandate for health care workers in 10 states](#)
- [IHA to award 60 health care education scholarships again next year](#)
- [IHA advocacy team weekly preview](#)
- [Nurse manager leadership training returns](#)
- [Thank you to the 2021 Iowa Hospital Heroes](#)
- [Register for Amerigroup Iowa community health worker training](#)



Missouri federal court halts CMS vaccine mandate for health care workers in 10 states

Today the U.S. District Court for the Eastern District of Missouri issued a preliminary injunction enjoining the Centers for Medicare and Medicaid Services from enforcing the [health care staff vaccination mandate](#) that was issued Nov. 4. The mandate required eligible staff at health care facilities that participate in Medicare and Medicaid programs to be fully vaccinated against COVID-19 by Jan. 4, 2022.

The injunction prohibits CMS from enforcing the Nov. 4 mandate against Medicare- and Medicaid-certified providers and suppliers in [10 states](#), including Iowa, pending a full trial to determine the legality of the CMS staff vaccination mandate.

The new injunction is separate from the [Nov. 12 motion to stay](#) the Occupational Safety and Health Administration's emergency temporary standard for COVID-19 vaccination and testing that applied to businesses with 100 employees or more.

IHA will continue to monitor the situation and provide updates.

IHA to award 60 health care education scholarships again next year

IHA, through its subsidiary the Iowa Hospital Education and Research Foundation (IHERF), will award 60 health care scholarships of up to \$7,000 (\$3,500 per year for

up to two years) and \$1,000 specific to emergency medical technology/technician certification programs in 2022.

The goal of IHERF's scholarship program is to fill Iowa health care positions with notable openings by offering financial support for health care education or training. In exchange, each \$3,500 award recipient must work one year in an Iowa hospital for each year of scholarship award; \$1,000 award recipients must work one year with hospital-based or hospital-contracted emergency medical services.

Scholarship applicants must be enrolled in an accredited program and be within two years of completing their professional education. **IHERF will accept scholarship applications Wednesday, Dec. 1, 2021, through Thursday, March 31, 2022.**

Applicants must submit their information on [IHERF's scholarship website](#). The site will confirm scholarship eligibility before the application process begins.

Email [Cindy Schultz](#) at IHA with questions.

IHA advocacy team weekly preview

On Monday, the IHA advocacy team met with the staff of Congresswoman Ashley Hinson (IA-01) to discuss Iowa's rural hospitals and with PassportUSA to discuss workforce issues.

The IHA advocacy team also will:

- Meet with the Iowa Department of Human Services on Tuesday.
- Host the Iowa Organization for Nursing Leadership December board meeting on Wednesday.
- Attend a virtual American Health Law Association roundtable on Wednesday.

Follow-up stories will be included in the Saturday edition of IHA Today.

Nurse manager leadership training returns

Building off the success of its initial offering in 2021, IHA and the Iowa Organization for Nursing Leadership are again providing a nurse manager leadership workshop in 2022. With a limited class number, new or aspiring nurse managers are encouraged to register now and build their knowledge of:

- Fiscal management.
- Human resources.
- Performance improvement.
- Personal and professional accountability.
- Planning.

Participants also will identify their roles in the future of nursing.

Participants will meet Jan. 19, Feb. 15 and March 15 with two sessions scheduled for each day.

Email [Tori Hanson](#) at IHA with questions.

Click [HERE](#) for more information.

Click [HERE](#) to register.

Thank you to the 2021 Iowa Hospital Heroes

IHA and Iowa hospitals are grateful to our hospital staff who ensure Iowa's hospitals provide quality care day in and day out. Eleven heroes were recognized at IHA's 2021 Virtual Annual Meeting. The eleventh hospital hero is Dena Sytsma, RNC, from [Boone County Hospital](#) in Boone. The 2021 Hospital Heroes were highlighted in [previous editions of IHA Today](#).

If you have someone you want to nominate as a hospital hero, take note for next year's recognition at the 2022 IHA Annual Meeting, Oct. 4-6. **Click [HERE](#) to submit nominations by Friday, April 29, 2022.** Email Craig Borchard at IHA with questions.

Dena Sytsma

RNC, BSN - Director of Family Birth Center
Boone County Hospital, Boone

Dena's hard work does not go unnoticed as the Family Birth Center has the highest patient satisfaction rates at Boone County Hospital. She has been recognized by patients and their families for her care, nominated for the Daisy Award for Extraordinary Nurses and was the winner of the Boone County Hospital's Brown Award, which recognizes outstanding service and exceptional accomplishments. Dena embodies what a nurse and nurse leader should be.



Register for Amerigroup Iowa community health worker training

Amerigroup Iowa and the Iowa Chronic Care Consortium is offering a community health worker professional skills training course beginning Jan. 19, 2022, to 100 applicants. Employees of local social service agencies, faith-based organizations, employees of federally qualified health centers and other qualified agencies that provide non-Medicaid wrap-around services are encouraged to apply.

Training topics will include:

- Care management.
- Chronic conditions management.
- Coaching and client-centered behavior change.
- Conducting client interviews.
- Conflict resolution.
- Health services outreach.
- Healthy eating and active living.
- Home visits – approach, safety, security.
- Practicing cultural humility.
- Professional skills.
- Promoting health equity and equality.
- Stress management and self-care.
- Understanding trauma.

Successful participants will complete a 23-week online training with reading and practical exercises. When the course is completed, they will earn a non-credit community health worker professional-skills certificate from Des Moines Area Community College, Kirkwood Community College or other community colleges in Iowa.

The application deadline is Wednesday, Jan. 5, 2022.

Click [HERE](#) for more information.

Email [Deb Kazmerzak](#) or [William Applegate, Ph.D.](#) with the Iowa Chronic Care Consortium with questions.

NewsStand

Iowa news

- [University of Iowa will train more midwives as birthing units close](#)
- [Mary Greeley, Iowa State, partner to combat nursing shortage](#)
- [Iowans 'still feel isolated' from COVID-19](#)

National news

- [Prevent COVID-19 deaths and economic fallout with vaccines and masks](#)
- [WHO warns omicron poses 'very high' global risk as variant spreads](#)
- [The less-discussed consequence of health care's labor shortage](#)

Click [HERE](#) to read daily NewsStand postings.

Upcoming events

- [Can't Pour From an Empty Cup: The Crisis in Nursing and Pandemic Care](#): Tuesday, Nov. 30
 - [Governance and Accountability for the Rising Costs of Health Care Information Technology](#): Thursday, Dec. 2
 - [Post-pandemic Priorities for Rural Health Systems](#): Tuesday, Dec. 14
 - [Nurse Manager Leadership Workshop](#): Wednesday, Jan. 19, 2022 - Tuesday, March 15, 2022
 - [Advanced Leadership Academy](#): Wednesday, March 2, 2022 - Tuesday, Sept. 20, 2022
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Hospital jobs site connects hospitals with qualified candidates

Are you looking for qualified health care professionals for your Iowa hospital? [HospitalCareers.com](#) can help. This website connects thousands of nurses, providers and other hospital jobseekers with Iowa hospitals each year and is a main resource for jobseekers looking for work in health care.





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