

Positions Available

Senior Assistant Director -- Planning, Marketing and Communications

The University of Iowa Hospitals and Clinics, a 769 bed tertiary care center, located in Iowa City, Iowa, has an opportunity for a Senior Assistant Director of the Joint Office of Planning, Marketing and Communications. Responsibilities include leadership of planning, marketing and communications programs of the highest caliber for the joint clinical enterprise that support the UIHC's and Carver College of Medicine's vision to be the Midwest hospital that people choose and be an internationally recognized academic medical center and builds state-wide market awareness and preference for UIHC's innovative care, excellent service and exceptional outcomes. Required qualifications include: Masters Degree in Communication, Business Administration or a related field, or an equivalent combination of education and experience; substantial (10 or greater) years of progressive experience in planning, marketing and/or communications; considerable knowledge of the fields of planning, marketing and communications; considerable experience in directing and managing a department, including departmental finances and personnel ; demonstrated job-related experience with and/or commitment to diversity in the work/academic environment; desirable qualifications include: experience in an academic medical center or complex teaching hospital and an understand of the marketing of quality medical care; experience in successful marketing strategy; knowledge of branding and marketing; a demonstrated track record of working positively and effectively with physicians, understanding and assisting them in the marketing of clinical programs; ability to assemble and lead effective teams; experience with bench marketing and using data effectively for marketing decision making; success in developing management and staff through coaching, mentoring and delegation. Direct questions regarding this position to Maria Brown, 319/353-8464. This position requires an on-line application at the University of Iowa website at <http://jobs.uiowa.edu>. Please search for Requisition Number 52175. The University of Iowa is an Equal Opportunity/Affirmative Action employer. Women and minorities are strongly encouraged to apply. 12-12

Administrator/CEO

Hancock County Health Services (HCHS) is a joint venture Physician Hospital Organization (PHO) established by Hancock County Memorial Hospital, Mercy Medical Center-North Iowa, and Mercy Family Clinics. HCHS is comprised of a 25-bed health center and four medical clinics. The PHO provides primary and specialty care medical services, skilled care swing beds, private pay alternative care, respite care, adult day care, and Kids Care. The service area includes Hancock County and extends into the surrounding counties, serving approximately 20,000 individuals. The Vice President of MMC-NI/Administrator of HCHS is employed by MMC-NI as part of a management contract with HCHS Board of Trustees, and serves as a member of the Management Council of HCHS. The incumbent provides leadership to HCHS to assure continuance of quality patient care, fiscal stability, maintenance of the physical plant, and the enhancement of HCHS's public and professional image consistent with the philosophy and mission of MMC-NI and Mercy Health Network. With the assistance of the Senior Vice President Network and Clinic Management, develops short- and long-range plans, goals, and policies for HCHS, and represents HCHS with the medical staff, the community, and other health care institutions. Qualified applicants must have a Master's degree in hospital administration or related field (MBA, MSN) with a minimum of three years of hospital management experience. Must have strong human relations skills and proven ability to articulate values of Franklin General Hospital (FGH). Employment is contingent upon the successful

completion of a post-offer physical exam, drug screen and background checks. This is an excellent opportunity with a competitive salary and comprehensive benefit program. Interested applicants please reference job number 05-373 and apply online at: www.mercynorthiowa.com, Mercy Medical Center - North Iowa, 1000 4th St., SW, Mason City, IA 50401, scottcl@mercyhealth.com. 12-12

Infection Control Nurse

Our JCAHO-accredited, 917-bed acute care, not-for-profit Catholic hospital is located on three campuses in the metro area including 24 clinics and a 16-rural hospital network; employing more than 6,200 dedicated Iowans. Mercy is known throughout the Midwest as a leader in the areas of cardiology, neurology, oncology, and orthopedics as well as many other specialties. Currently we are seeking a full-time Infection Control Nurse for our Infection Control & Epidemiology department. This incumbent is responsible for education and in-services, as applicable to the promotion of and compliance with, recognized Infection Control practices. Advising and consulting with physicians, nurses and other hospital personnel concerning precautions to be taken to protect patients, staff and other persons from possible exposure to infectious agents. This varied position also includes surveillance for healthcare-associated infections, public health reporting, outbreak investigation and problem solving. Qualified candidates will have IA RN license, BSN, and 3 years nursing experience - Operating Room or critical care experience desired. Certified in Infection Control (CIC) or willing to obtain certification within 2 years. Basic computer skills and database management is required. For immediate consideration, qualified candidates should apply online at: www.mercydesmoines.org. For more information please call (515) 247-3100. All successful applicants must pass a physical exam, which includes a drug screen prior to beginning employment at Mercy. Mercy Medical Center- Des Moines is an equal opportunity and affirmative action employer that values the strength diversity brings to our workplace. 12-6

Clinical Quality Specialist

Jennie Edmundson Memorial Hospital, located in Council Bluffs, has an excellent opportunity to become a member of the Performance Improvement Department. Qualified candidates must be a graduate of an accredited school of nursing with 3-5 years of Hospital experience. Requires skills in research, writing and interpretation, investigation, coordination, and planning. Strong interpersonal, organizational, problem solving, written and verbal communication skills are a must. Job duties include providing clinical expertise in Performance Improvement/Safety Initiative. Perioperative Safe Practices Implementation- includes SIP, DVT, Perioperative Beta Blocker, Surgical Case Review of Adverse Outcomes. Research the best practice, change protocols as needed. Review of Unplanned transfers, Code Blue Cases, Rapid Response Events. Identify opportunities for improvement. Facilitate implementation of changes and provide aggregated reports of trends and patterns. Please mail a resume to Christie Rogge, Workforce Manager, Human Resources, 933 E. Pierce St., Council Bluffs, IA 51503; or E-mail your resume to christie.rogge@nmhs.org; fax (712) 396-7617 or call (4712) 396-7695. 12-6

Director of Patient Accounts

Full-time. Requirements: Minimum 5 years of progressively more responsible financial experience in healthcare in the business office environment with direct billing and supervisory experience. Preferences: Bachelor's degree in business, healthcare or insurance. Well organized individual with 5 years experience as a number two in a larger organization or a director in a smaller setting may substitute for bachelor's degree. Responsibilities: Director is responsible for

meeting required standards, compliance with insurance guidelines, promoting teamwork with all healthcare providers, enhancing internal and external customer satisfaction and managing resources prudently. Reports to hospital C.F.O. Position has direct responsibility for patient account staff, data processing, admitting and switchboard and outpatient orders coordinator. Mahaska Health Partnership, Human Resources, Kim Langfitt, 1229 C Ave E., Oskaloosa, Ia 52577, email: klangfitt@mahaskahospital.com, to view job's on line www.mahaskahealth.com. 12-6

PR/marketing Coordinator

Full-time. Days. Requirements: Bachelor's degree (BA/BS) from a four year college or university in communications, journalism, public relation, marketing or related field with 2 to 4 years of experience in public relations/communications. Responsibilities: Work closely with all MHP departments to ensure that accurate, clear and complete information is created and disseminated in a timely manner. Write news released, feature articles, and fact sheets. Create newsletters, brochures, and additional special publications. Create advertisements for newspaper, radio and television. Maintain web site content. Manage distribution of company information to media outlets, Initiate and maintain excellent working relationships with local media, advertising representatives, chamber of commerce, services organizations and other community leaders. Mahaska Health Partnership, Human Resources, Kim Langfitt, 1229 C Ave E., Oskaloosa, Ia 52577, email: klangfitt@mahaskahospital.com, to view job's on line www.mahaskahealth.com. 12-6

Director of Compliance/Information Systems

Full-time, Requirements: Degree in the field of computer science or business administration. 3-5 years experience managing and /or directing an IT operation. Preferences: Health care and complex multi-entity organizations preferred. Working knowledge and understanding of clinical and financial systems. Knowledge of Dairyland Healthcare system software helpful. Responsibilities: Assessing the hospital's long -term information management needs and setting strategic direction for planning, implementing and maintaining information technology systems and processes necessary to support the patient care and business activities of the organization in a cost effective manner. Actively participates in overall business planning and contributes current knowledge and future vision of information management technology. Responsible for Information Systems functions including the creation of department operating and capital budgets and coordination of hospital wide capital investment in information technology and systems. Mahaska Health Partnership, Human Resources, Kim Langfitt, 1229 C Ave E., Oskaloosa, Ia 52577, email: klangfitt@mahaskahospital.com, to view job's on line www.mahaskahealth.com. 12-6

Director of Radiology

Palo Alto County Health System ("PACHS") in Emmetsburg, IA, a critical access hospital located in northwest Iowa, is looking for a full-time Director of Radiology. The main entities of PACHS include Palo Alto County Hospital; PARC Hall Long Term Care Facility; Community Health Services; Willow Ridge, a senior living community; County Ambulance Services, and three medical clinics in Emmetsburg, Graettinger and West Bend. We are a community of approximately 4,000 residents, with Five Island Lake located within our city limits, and the Okoboji/Spirit Lake/Arnolds Park recreational areas only 45 minutes away. PACHS offers in house CT, digital radiography, PACS, bone density, nuclear medicine, MRI services, ultrasound and mammography. The successful applicant will be responsible for coordinating care for

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radiology/imaging patients and provide leadership working with other departments. Must have very good interpersonal skills, the ability to be an autonomous decision maker and have the ability to work with multicultural and multigenerational people. Applicants must exhibit a desire for professional growth and development, demonstrating the willingness to learn, improve job skills and knowledge, and to educate supportive personnel. Must be licensed in the State of Iowa as a General Radiographer, and a member in good standing of AART or ARCRT. Previous management experience preferred. Please send letter and application to Bev Danielson, Palo Alto County Health System, 3201 1st St., Emmetsburg, Iowa, 50536 or e-mail to danielsb@mercyhealth.com. 12-6

To place an ad, e-mail copy to Scott McIntyre (mcintyres@ihaonline.org) at IHA.